

The change of command

By Staff Sgt. Angela Skinner

The change of command ceremony is deeply rooted in military tradition and dates back to the reign of King Frederick of Prussia. During this time, organizational flags were developed with color arrangements and symbols unique to each unit, and commander.

When a change of command was to take place, the outgoing commander would pass the flag to the individual assuming command. This gesture was accomplished in front of the unit in its entirety so all could see and witness their new leader assuming command.

This symbolic tradition has survived through military history and is still part of our ceremonies today.



(NHANG photo by Staff Sgt. Dawn Finniss)

(Left) Lt. Col. Ruth P. Baker salutes to accept the guidon from Col. Dutch Dunkelberger, Mission Support Group Commander as she assumes command of the 157th Mission Support Flight Group during the May 15 ceremony. Baker's daughters, Sara and Emily, her sons, Nathaniel, Keith and Ethan as well as her father-in-law, Mr. Harold Maddix all attended the ceremony in support of her accomplishments.

(Right) During a June 5 ceremony, Command of the 157th Maintenance Operations Flight was relinquished from Maj. John Greenan and assumed by Capt. David F. Erb.

Erb's wife Dianna and three children, Mary, Christopher, Anna also attended the ceremony in which he also was awarded the Air Force Commendation medal.



(NHANG photo by Senior Airman Curt J. Lenz)

The ceremony itself is simple and direct. The outgoing commander takes his place before the officiating officer, salutes and states, "Sir, I relinquish command. In a symbolic gesture the outgoing commander hands his Squadrons guidon to the officiating officer.

The incoming commander then takes his place before the officiating officer, salutes and states, "Sir, I assume command." In a symbolic gesture the officiating officer hands the new commander his Squadron guidon.

Four words are spoken in all. But, in those few words we begin anew. For the new commander it heralds the beginning of a challenging tour of duty.

A NHANG Chief shows 'how' it only takes one person to make a difference

Commander's Column

By Col. Richard Martell



I often receive letters commending our folks for jobs well done while stationed somewhere else. The letter below impressed me by its depth and by the fact that the individual writing it was stationed in a war zone. The letter commends Chief Master Sgt. Lawrence, who recently returned from his 120-day tour to Ali Base, Iraq.

Memorandum:

To Col. Richard Martell

From Col. Dennis M. Diggett

The enclosed Letter of Evaluation, with its bulleted format and stilted prose, is totally inadequate to describe the totality of the military man who is Chief James A. Lawrence. Since he works for you, you know the caliber of man he is and I am not telling you anything new. I must tell you, however, how impressed I am with the chief. This man is a totally selfless, going out at all times of the day and night, often getting up after a few hours of sleep, catching a few more hours and then back at it again, to be present for his people wherever they may be.

Upon arriving in country, the chief realized the various enlisted councils had become moribund, so

he set about getting them re-vitalized. In the spirit of a true Guardsman, he caused himself to become acquainted with the enlisted leaders of the three US Army organizations (all National Guard) on base, as well as those in the Iraqi Air Force, and convinced them to send representatives to their council meetings. While he was at it, the chief took it upon himself to introduce to the Iraqi Air Force the importance of their enlisted force, a concept they were not at first comfortable with. In the short few months the chief was involved, the Iraqi AF has evolved to the point where their Chief Enlisted representative is present at all major decision making events, his advice is sought in all matters that affect the enlisted component, and the officers themselves have suggested that their senior enlisted be allowed to attend NCO development courses in the United States. Not confining his interest to the welfare of the enlisted, he motivated the Group Executive Officer to revive and invigorate the Company Grade Officers council.

A major contributor to every MWR event or athletic competition, he then attended each of these events to ensure the effectiveness of the event in raising the morale of the troops. A champion of Operation Outreach, a program to take donated supplies to the local dirt poor Bedouins, he then went on each of the three missions that were undertaken in the last two months, including the last one where he spent four hours in full Battle Rattle with the outside air temperature at 112 degrees. Before the chief became involved, there had been none of these missions for four months.

More than merely an advisor to me, the chief used his personal presence and influence to ensure the success of the normal as well as abnormal daily routine. When the smoke pits weren't being taken care of properly, the chief took the issue to the 1st Sergeants and got the program back on course. When the contract by CE to make ready old abandoned MWR tents for transients was not being lived up to, the Chief straightened it out. When the Giant Voice was disturbing day sleepers with unnecessary announcements, the chief brokered a deal to minimize the disturbance while still conveying necessary information. When a problem surfaced with American cultural sensitivity, the chief was instrumental in negotiations to defuse the situation. When cultural differences resulted in Third Country National sexual harassment of American female enlisted personnel, the chief took the issue to the civilian contract agencies to have various TCN individuals reassigned to their home nations.

Chief Lawrence does not sugar coat issues for his commander, and he certainly does not withhold what he considers to be valuable advice. At the same time, he is one of the most respectful, polite and considerate senior enlisted men I have ever met.

Chief Lawrence is the Superintendent of your MPF, and I am without a doubt that you are more than pleased with his performance in that position."

Obviously, Chief Lawrence's contributions to the people of Ali Base were numerous and valued. I'm proud to know that we have individuals of this caliber in our wing.

The Granite State
REFUELER



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302 Newmarket Street
Pease ANGB, NH 03803-0157
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Commander, 157th ARW
Col. Richard P. Martell

Public Affairs Officer, 157th ARW
2nd Lt. James J. Wallace

Public Affairs NCOIC and Editor
Staff Sgt. Angela Skinner

Journalist
Senior Airman Lindsey Watson-Kirwin

Administration
Senior Airman Brenda Dillon

Photo Support
157 ARW Visual Information Center

The Refueler welcomes articles and ideas that will improve the paper. If you have suggestions for feature or specific articles, please contact the PA office at 603-430-3577 or 603-430-3413, or your Unit Public Affairs Representative (UPAR).

Current UPAR List:

Civil Engineering: Vacant

Clinic
Senior Airman Lyndsey Hooper x2344
Tech. Sgt. Susan Evans
Staff Sgt. Emily Tebbetts

Mission Support
Master Sgt. Dan Ward x3511

Operations
Master Sgt. Brian Elliott x3327
Tech. Sgt. Christie Rouleau x3321
Senior Master Sgt. Robert Hamilton x3485

Maintenance
Tech. Sgt. Pam Clements x2442
Tech. Sgt. Robert Nicoletos x2512

Logistics
Tech. Sgt. Beverly Wallace x2696
Staff Sgt. Lisa Rowe
Master Sgt. Gil P. Fradillada

Services
Tech. Sgt. Lori Johnson x3291

Wing
Senior Master Sgt. Valerie Morgan x3151
Staff Sgt. Celeste Bragg x3456

ATC
Tech. Sgt. John Jordan
Tech. Sgt. Tammy Daigle x3401

Finance
Tech. Sgt. Scott Perry
Staff Sgt. Lena Grenier

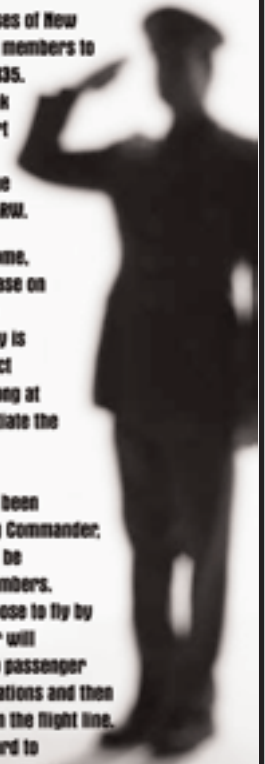
State Headquarters
Master Sgt. Bill Bates

SPOUSES FLY FREE!

We are inviting spouses of New Hampshire Air Guard members to take a flight on a KC-135. We would like to thank them for their support and patience, and to acquaint them with the mission of the 157th ARW.

Space is on a first-come, first-served basis, based on weather and mission availability. Flexibility is a must. Please contact Master Sgt. Norma Long at (603) 430-3507 to initiate the request.

Once the request has been approved by the Wing Commander, details and times will be forwarded to unit members. Spouses can also choose to fly by themselves. Member will accompany spouse to passenger briefing at base operations and then proceed for photos on the flight line. We are looking forward to having you join us for a flight.



Recent Promotions

Airman First Class

Derek J. Cosser
Jeremy R. Fuller
Mark C. McCassin
Brandon S. Dutra

Senior Airman

Eric H. Stephens
Kevin M. Plante
Lindsay M. Lassonde
Kevin G. Johnson
David C. Palmieri
Kayla M. Bouchard
Theodore J. Donald

Staff Sergeant

Patrick J. Whelan

Michael A. Glennon
Lonnie J. Major

Technical Sergeant

Emily F. Tebbetts
David A. Pinard Jr.
Joseph T. Madison
Garrick M. Lewis
Chad C. Brower
Rene G. Leblanc
Shannan F. Brown
Andrew J. Togerson
Robert D. Holt
Daryl J. Dispensa
Thomas A. Guimond
Lena I. Grenier

Master Sergeant

David W. Langford
James L. Coyne
Daniel E. Pollard
Thomas W. Eldridge
Shane C. Hutchings

Senior Master Sergeant

Richard L. Bartlett

First Lieutenant

Christine LB Hoover

Major

Jason R. Denton
William R. Davis
Jed J. French

Family Program Updates

By Bonnie Rice, Family Program Coordinator

*Family Readiness Program
Building 16, Pease ANGB
Phone: (603)-430-3545
bonnielee.rice@nhpeas.ang.af.mil
Emergency 24-hr hotline:
1-800-472-0328*

2005 Wing Family Day

Family Day is scheduled for Sunday, Sept. 11, from 9 a.m. – 2 p.m.

Again this year the SI International Center/VISA Center is assisting in the coordination of donations and volunteers to make our 2005 Family Day a huge success.

Our day plans to be filled with lots of fun for the entire family.

Opening ceremony will begin at 9:15 a.m. and will feature the sounds of The Yankee Clipper Chorus with a patriotic salute.

There will be a Commissary Case Lot Sale in the Pease Base Exchange (BX) parking lot to be held Saturday (10 a.m.-5 p.m.) and Sunday from (9 a.m.-3 p.m.)

On Sunday (Open 9 a.m.-3 p.m.), the BX plans to have wine tasting, a sports memorabilia table and a multitude of specials within the store.

We will have information booths featuring Martin's Point, Tricare, Red Cross, ESGR, and MWR.

Our 5K and 1 mile Fun run for youth and the adults will begin at 10 a.m. Lunch service will begin at 11 a.m.

We are hoping to have some awesome activities for youth of all ages. For children we are planning to have a Ventriloquism Show featuring Oliver Twist; A Magic Show by David "Topper" Anderson; and our favorite face painter Mary "Delight" Sheehan. Our Children's Committee has planned games and activities from 10 a.m. to noon for the

younger children; Pony Rides will be held 10 a.m. – 1 p.m.; and paintball for ages 8 and up at to be held from noon to 1:30 p.m. Vertical Dreams (climbing wall) is scheduled to be at Pease from 10 a.m. – 2 p.m.

We are hoping to have Rocket building and Rocket Launching for our older youth.

Entertainment being planned for everyone will feature the NH Army National Guard Band "Granite Rock" and a show by one of our own Johnny Day. We will also have dancers from Studio 109 and a "Napal" Folklore Dance/Song Demonstration.

Please note this is a tentative schedule – a firm schedule will be published in our September Refueler.

Volunteers are always welcome, if you are interested in volunteering please call my office and I will try to fit you onto a committee that fits your expertise.

Yellow Page Assistance

Remember our military families that have been left behind due to deployments – if you are interested in assisting their needs, please let the family program know.

Military Discount Info

United is now offering reduced fares for active duty and reserve members of the Navy, Marines, Army, Air Force and National Guard. In addition, servicemembers' spouses and dependent children are also eligible. These special fares are not available at the United Airlines website. To purchase the special fares, service members should contact United Reservations at 1-800-241-6522 and identify themselves as eligible for military



fares. All passengers eligible for these and other military fares must carry proper identification.

Servicemembers can travel with these special fares all the way through January 31, 2006. For more information on Military Travel Specials visit the website, www.military.com/Travel

Portsmouth Gas Light Co. -

Tel: (603)-430-9122, 64 Market Street, Portsmouth, NH 08301, www.gaslightco.com, offers military members and families a 25% discount.

Remember to ask local businesses if they offer a military discount. You may be surprised at those that offer military discounts in your town. And if you find a discount to benefit other military families, please let me know so that I can spread the word.



Air Force One Source Info

Air Force One Source—any time of day, wherever you are. So get in touch with us today. We have consultants who speak Spanish and offer simultaneous translation into more than 140 other languages. TTY/TDD and accessibility Web site also available. Online: airforceonesource.com User ID: airforce Password: ready From the U.S.: - 800-707-5784 International: - 800-707-57844 International collect: 484-530-5913

Chief's Group Presents Coins



During the years annual Retirement Picnic on June 8 the Chiefs Group presented "NH Air National Guard Chief's Coins" to all previously retired chiefs. These coins are personalized with the individual's name. Chief Brock, recently retired and Command Chief Ron Nadeau presented the coins.

If you are a retired chief from the NHANG, and have not received your coin. Please notify Chief Sneirson at (603) 430-2452 with a mailing address and he will insure that you receive your coin in the near future.



Get The Facts From Your MPF Customer Service!!!

By Tech. Sgt. Patrice Foggarty

Serviceman Group life Insurance (SGLI)

Sept. 1, SGLI will increase from \$250,000 to \$400,000. This increase will effect everyone, even if you have previously declined or elected lesser coverage. Members will need to come to the MPF Customer Service to re-elect no coverage or less than the maximum amount. Also a new twist, married service member's who elect no coverage or less than the maximum amount will require notice and consent of the service member's spouse. If the service member is single notice will be given to any person designated by the member as a beneficiary or as the member's next-of-kin for the purpose of emergency notification. Members who elect the new maximum coverage of \$400,000 DO NOT have to re-accomplish their form. The premium rates will increase from \$16.25 to \$26.00 a month for the full coverage. You will see a greater deduction in your Sept. LES.

New Tricare Reserve Select (TRS) Health Coverage

The new TRS is a new premium-based TRICARE health plan available to members who served on active duty under USC Code Title 10 in SUPPORT OF A CONTINGENCY OPERATION for more than 90 consecutive days on or after September 11, 2001.

Contingency Operations include Operation Noble Eagle, Enduring Freedom and Iraqi Freedom.

Members who are currently on active duty must purchase this plan before their Transitional Assistance Management Program (TAMP) expires. For other members who are not longer on active duty and their TAMP has expired you have until Oct. 28 to purchase this plan. For more information or to sign-up, please stop by the MPF/Customer Service. For more information go to the TRICARE website: www.tricare.osd.mil

Military Thrift Savings Plan (TSP)

Good news! You can now update your TSP-U-1 form to change your contributions. This is a much more effective way of changing, starting or stopping your Military TSP. Logon to the website, <https://mypay.dfas.mil/mypay.aspx>, select Thrift Savings Plan (TSP) (this is only for Military TSP, all civilian TSP (Technicians) need to be done through HRO), scroll all the way down to where it says "Do you wish to Start, Change, Stop or View your Thrift Savings Plan contributions?" and click YES. It will also ask if you want to update your address, or you can select "Correspondence Address" under Pay Changes. If you do not have access to MyPay, we can still submit the form for you. Also as of July 1, Open Season official ended.

Former 157th member does us proud

By Tech. Sgt. Theresa Reynolds

Congratulations to Chief Kim Adams (Superintendent of Financial Management at the Guard Bureau) on her recent graduation from National – Louis University. The commencement was held June 25 at the Daughters of the American Revolution Constitution Hall in Washington DC. Chief Adams graduated with a degree in Management Science. Former member of the 157th Finance Office, Chief Adams has gone on to distinguish herself and this organization with her talents. A key decision maker in all Finance issues and policy decisions at the Guard Bureau level, Chief Adams will undoubtedly continue to do the 157th proud. Congratulations on all your accomplishments.

Making Strides Against Breast Cancer

By Master Sgt. Norma Long

We are looking to put together a team again this fall for Breast Cancer. Last year we had a 13 member team and raised over \$1,625.00. This year it would be fun to have a bigger team and double the amount we raised last year. The walk takes place in lovely downtown Durham on Sunday, Oct. 16 at 11:00 a.m. There is a \$10.00 registration fee and we will register everyone on-line for anyone who would like to make their donations that way. Please contact me by Aug. 22, so we can put together our team early this year. Please contact Norma Long, 603-430-3507 or e-mail me at norma.long@nhpeas.ang.af.mil.

Fire leaves retired member in need of help

By Senior Master Sgt. Tim Pellowe



Bill Stogryn, whom just retired 15 July had a house fire on July 17 that destroyed half of the dwelling. Luckily no one was hurt.

The Aircraft Maintenance Squadron would like to start a fund to help Bill and his family. If anyone is interested in making a donation please phone 603-430-2513 or stop by building 254 and see Master Sgt. Lakemper in the CSS or myself.

"LIVESTRONG"

By Senior Master Sgt. Brenda Blonigen



The rage of the Lance Armstrong's "LIVESTRONG" bracelet has led to every other cause following suit. Because of this, Headquarters AFPC has decided that NO cause bracelet may be worn in any uniform except the POW/MIA bracelet. This revision to AFI 36-2903 will address this policy.

So please, if you're wearing one of the cause bracelets, take it off while in uniform and inform others of the policy.

Chaplain Kellogg Retires after 21 years of service

By Staff Sgt. Angela Skinner

Chaplain (Colonel) Duane Kellogg, Jr., Air National Guard assistant to the Command Chaplain, Air Force Space Command (AFSPC) retired June 5 after 21 years of service.

He began his military career on Sept. 13, 1983 when he was commissioned as a reserve chaplain, first lieutenant. He served as an IMA chaplain attached for training to the 509th CSG stationed at Pease AFB, NH. After Pease closed as an active duty base in 1990, he was reassigned to Hanscom AFB in Massachusetts where he served for a year. His ANG career began when he accepted a position in May 1991 as Protestant chaplain with the NHANG located at Pease ANGB. He assumed the role of wing chaplain there in 1994 and continued in that role until he began in his current position in February 2002.



(NHANG Photo by Staff Sgt. Dawn Finniss)

Chaplain Kellogg receives assistance from Col. Martell in displaying his certificate of appreciation. Kellogg retired June 5 after 21 years of service.

Wing Human Resource Advisor Vacancy Announcement:

The position is located in the 157 ARW at Pease ANGB in the Wing Staff Office of Military Equal Opportunity, (MEO) and the individual will work under the direction and supervision of Lt. Col. Marc Schwartz, the Wing Military Equal Opportunity Officer.

This is an E-8 position, and requires no specific AFSC to be eligible to apply, however the selected individual must successfully complete the HRA course to be appointed.

This position does require some travel to required workshops and conferences and the initial length of tour is 3 years.

This person will work closely with the State HRA to promote diversity awareness and the Mission Driven Mentoring Program.

Selection criteria: Consideration for selection will be based on the individual's display of behavior characteristics in diversity management, teamwork, relationship building, and effective communication. See ANGI 36-2110 for more details. To apply for this position, please contact Lt. Col. Mark Swartz at 430-3524 email marc.schwartz@nhpeas.ang.af.mil or Chief Master Sgt. William Frament at 568-8362 email bill.frament@nhpeas.ang.af.mil Please submit your resume by September 1.

Marksmanship Badge awarded to NHANG member

By Maj. Russell Morin

Staff Sgt. Pete Vatisstas of the Security Forces Squadron was recently awarded the Excellence in Competition badge for his outstanding performance during the NH State Combat Marksmanship Competition held last summer.

The State Match was an Excellence in

Competition match consisting of six Army

National Guard teams

and one Air National

Guard team competing

with both the M-9 and

M-16 weapons. Vatisstas

scored in the top 10% of

all the competitors during

the M-16 portion of the

match and was the only Air National Guard

member to make it into the top 10%.

The Marksmanship Team is already preparing for this years State Match which will be held on Aug. 26-28 at the range complex at Ft. Devens, Mass. It's not to late to join the team.

Contact Maj. Russ Morin at

russ.morin@nhpeas.ang.af.mil for more information.



(U.S. Air Force Photo by Robin Cresswell)

E-Exam 90 or Greater Club

Congratulations to all members who have E-Exam tested between March UTA through June on either their mandatory CDC's or PME with a score of 90% or greater.

<u>Member</u>	<u>Course Title</u>	<u>Course Number</u>	<u>Grade</u>
Burke, Jordan R.	Aerospace Maintenance Craftsman	2AX7X	91
Caracoglia, Michael	SNCOA Profession of Arms	00012G	94
Caracoglia, Michael	SNCOA Human Resource Development	00012J	94
Cole, Christian	Apparatus Driver/Operator ARFF	10023M	90
Comeau, Scott	Traffic Management Journeyman	2T051	90
Ernst, Stuart	SNCOA Profession of Arms	00012A	95
Gladu, Martha	Supply Management Journeyman	2S051	94
Lewis, Robert	Airport Firefighter	3E751K	90
McMackin, Daniel	ACSC 00030E	00030E	90
Mullin, Jeffrey	Driver/Operator ARFF	10027M	90
Naponen, Matt	Heating, Ventilation and Air Conditioning (HVAC)	3E151D	93
Perry, Sean	Medical Service Journeyman	4N051A	90
Ryan, James	ACSC 00030F	00030F	97
Ryan, James P.	ACSC 00030E	00030E	90
Wheaton, Robert	SNCOA Human Resource Development	00012J	100

Celebrating and honoring our Chiefs



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Chief Master Sgt. Kendall W. Brock retired June 4 after 35 years of service. Col. Carolyn Protzmann pins the Meritorious Service Medal to Brock. The retirement ceremony was held in the hangar bay with a KC-135R being maintained in the background. Affixed to the backdrop are paintings of the three aircraft that he has directly worked with.



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Doris Brock was presented with a Certificate of Recognition thanking her for supporting her husband's career over the past 35 years.



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Honor Guard team members conduct United States Flag folding ceremony. Col. Protzmann presenting Brock with



(NHANG Photo by Senior Airman Curt J. Lenz)

Chief Master Sgt. Bill Frament (center) receives his new rank from his wife Robin (left) and daughter, Lauren (right), following his June 5 promotion ceremony.



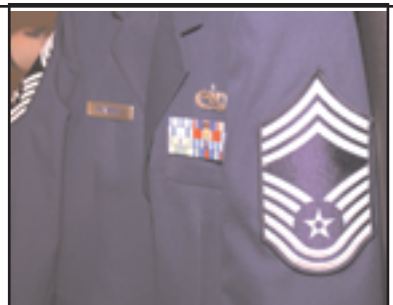
(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Col. Carolyn Protzmann (right) presents Brock with a letter of thanks from the President of the United States, George W. Bush.



(ANG Photo by Senior Airman Curt J. Lenz)

Frament (left) holds his certificate of induction into the chiefs group with State Command CMSgt. Ron Nadeau (right).



(NHANG Photo by Senior Airman Curt J. Lenz)

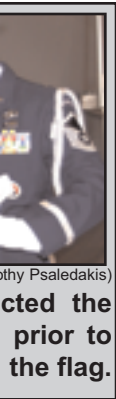
The class A uniform belonging to the new Chief.



(NHANG Photo by Senior Airman Curt J. Lenz)

Frament (right) holds his new Chief hat from the 157th Air Refueling Command Chief Master Sgt. Dave Eaton (left).

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the flag.



(NHANG Photo by Senior Airman Curt J. Lenz)

Chief Master Sgt. Bruce Nicholson (right) receives help holding his promotion orders from 157th Maint. Squadron commander, Major Todd Swass during his (Nicholson's) June 5 promotion ceremony here.



(NHANG Photo by Senior Airman Curt J. Lenz)

Nicholson (middle) receives his new insignia from his mother, Theresa (left) and wife Deborah (right).



(NHANG Photo by Senior Airman Curt J. Lenz)

Nicholson (left) shakes hands with Chief Master Sgt. Ken Brock (right) after his (Nicholson's) promotion ceremony.



(NHANG Photo by Senior Airman Curt J. Lenz)

Nicholson (left) receives help holding his formal certificate of induction into the chiefs group from 157th Air Refueling Wing Command Chief Master Sgt. Dave Eaton (right).



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Chief Master Sgt. William L. Jones and Col. Carolyn Protzmann display Jones's promotion orders to Chief Master Sgt. during his (Jones's) July 12 promotion ceremony held at the Bapp Auditorium here.



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Jones gives his mother Arline flowers and thanks her for her support.



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Jones's wife, Retired Chief Master Sgt. Linda (Kelley) Jones poses with him, holding the Certificate of Induction to Chief Master Sgt.



(NHANG Photo by Technical Sgt. Timothy Psaledakis)

Jones receives his new rank from his daughters Catherine (left) and Stephanie (right).

Recruiter Rap

By Senior Airman Darsy Cote

Recruiting Quote of the Day

"Do not dwell in the past, do not dream of the future, concentrate the mind on the present moment. "

- Buddha

Recruiting Events

Ø **Kingston Old Home Days;**

Aug. 7 downtown Kingston, NH
Join in the festivities of the 311th Birthday Celebration!

Ø **Rochester Old Home Day;**

Aug. 13 downtown Rochester.
The recruiting team will have a booth and plenty of great giveaways. Come join in the fun of the town.

Ø **The Sky Haven Air Show;**

Aug. 20- 21 Clear Channel will be broadcasting.

Recruiting Events In Office

The recruiting office has recently had an event of their own. On May 26 the whole recruiting team got promoted! It was a joyous day in the recruiting office. Our two senior recruiters Technical Sgt. Tom Eldridge and Technical Sgt. Daniel Pollard have been in the recruiting business for three years now and have achieved numerous goals. They put on master stripes together and have also managed to run the recruiting office while the supervisor position remains vacant through the summer months. Along with the two Masters, Staff Sgt. Shannan Brown was also promoted to Technical Sgt. Please congratulate them when you see them. They are a great team and work hard to keep this place flowing with new recruits.

Referrals for the month

Technical Sgt. Harold Fuller referred his son Jerney Fuller who has joined the Fire Fighting Force here at Pease.

Maj. Jed French referred Alexandra Jacksons who will be joining the JAG team here at Pease.

Please Welcome the Newest Members of our great Organization!

ARW

Senior Airman
Alexandra S. Jacksons
July 7

CES

Airman Basic Jeremy
Fuller May 25

CMF

Tech. Sgt. John
McCassin May 25

LRS

Senior Airman Christopher
McGran

MSF

Airman 1st Class Constantia
Dunlap May 31

MXS

Master Sgt. Kristine Ebbert
June 23
Staff Sgt. Jamie Berry June 23

Senior Airman Danny Brown
June 29

SFS

Senior Airman Gabe Laplume
July 26
Senior Airman Dwayne Duprey
May 10

HQ NHANG

Master Sgt. David Marinkov
July 1

ATC

Airman 1st Class James
Robinson May 24

LRS

Technical Sgt. Ron Davis
May 16

Want to earn some time off Paid?

We here at the Recruiting office know that having time off is a wonderful thing especially in the summer. If you want to earn some easy time off refer a



(Photo by Dave Nylund)

Left to Right: Senior Airman Darsy Cote, Master Sgt. Dan Pollard, Tech. Sgt. Shannan Brown, Master Sgt. Tom Eldridge.

friend. All you need to do is tell them about all the great benefits of the NH Air National Guard and show them the way to being an active member of the Guard. If they enlist you get a paid day off and possibly a gift from the Recruiting Team as well.

Benefits of Being Part of the Greatest Part-time Job there is!

- *GI Bill
- *GI Bill Kicker
- *Student Loan Repayment (\$20,000)
- *Tuition Reimbursement (100%)
- *Officer Commissioning
- *Space Available Flights
- *Bonuses for critical career fields
- *Pride in Serving
- *\$15,000 dollar reenlistment bonus for applicable AFSC fully qualified members
- *\$10,000 dollar non-prior service bonus
- *****

With all the benefits offered here why would you go anywhere else?

National Guard Bureau Equal Opportunity & Civil Rights Team To Visit

By Tom Bunting, State Equal Employment Manager (SEEM)

The Adjutant General has received notification that the office of Equal Opportunity (EO) from NGB will be visiting the state from Nov. 3-10. The visit, officially known as a Program Evaluation Visit (PEV), is the result of a Directive from Lt. Gen. Blum, the Chief of the National Guard Bureau, that all states be assessed for compliance to EO principles. The team will be comprised of five members who will travel to all, or at least most, units in the NHNG.

The stated purpose of the PEV is to formally evaluate our overall EO/EEO program management and implementation processes to insure compliance with laws, policies, and regulations. Like all Headquarters Visits, they are coming here to help, and will submit a report to the TAG outlining the overall health of New Hampshire's EO/EEO and Diversity Programs.

For the sake of review, I'll go over the various programs that, quite frankly, I didn't fully understand during my 25 years as an Officer and Technician in the NHANG.

First, Equal Opportunity (EO) and Equal Employment Opportunity (EEO) are two separate, but very similar programs. EO applies to NHANG members in any military status, and the MEO Program is headed by LTC Marc Schwartz. LTC Schwartz's team includes new 2nd Lt. Karl Smith, TSG Darren Sargent, and SSG Anita Manupelli. This team will be busy conducting Prevention of Sexual Harassment Training (POSH) during the next several UTAs.

EEO applies to technician or civilian members of the NHNG.

The State Equal Employment Manager, along with the Human Resources Office, is responsible for this program. Several trained EEO Counselors are available in both the Air and Army Guard within the state. Visiting the Pease Intranet Site or looking at any of the EO/EEO/IG bulletin boards throughout the unit can identify everyone connected with the two programs, as well as providing valuable information about EO and EEO.

That explains what's different about the two programs. So, what's similar? The greatest similarity is the purpose of the programs- to insure all individuals are treated fairly with respect to race, religion, ethnic background, color, gender, age, disability, and are able to work in an environment free from sexual harassment. It's everyone's right to be treated fairly. It's everyone's duty to treat others fairly. And, both programs offer regress through a complaint process should any individual believe he/she was not treated fairly.

The final individuals directly involved in EO/EEO in the state are our two Human Resource Advisers (HRA), CMS Bill Frament, the State Headquarters HRA, and SMS Valerie Morgan, the Wing HRA. The Human Resources Advisor's role is to advise command leadership on issues leading to the enhance-

ment of the organization's culture and to promote opportunities for all ANG members to maximize their individual potential for success without regard to their cultural differences. To that end, during the August UTA, Lt. Col. Bruce Stewart from NGB will be visiting the unit to discuss diversity awareness within the ANG.

There will be three sessions to try to accommodate our busy training schedule- Saturday, Aug. 13 at 9:00 a.m.-11:00 a.m. and again at 1:00 p.m.-3:00 p.m. at the Willbrandt Auditorium, and on Sunday from 9:00 a.m.-11:00 a.m. at the Bapp Auditorium. E7s and above and O4s and above are invited to attend. Plan to attend one of these sessions to find out more about how diversity affects our future and the NHANG.

Well, that's EO/EEO/Diversity in a nutshell. Don't be surprised if the NGB EO folks seek you out, in November, for your opinions on the program in NH or maybe just your insight as to our climate of fairness. With five people here for a week, they'll have time to talk to a lot of people. Also, please feel free to approach any of the people mentioned above with any ideas or concerns you might have. And, PLEASE, PLEASE, visit the EO/EEO Website at nhpeas.ang.af.mil/hro/EEO/index.htm.

Diversity Training

Chief Master Sgt. William Frament has the Willbrandt Auditorium reserved for Saturday Aug. 13 at 9:00 a.m.-11:30 a.m. and 1:00 p.m.-1:30 p.m. As well as on Sunday Aug. 14 at 9:00 a.m.-11:00 a.m. for Diversity training for all E-7 and above and all O4 and above. The training will be provided by Lt. Col. Bruce Stewart from NGB.

NHANG Members Volunteer at the 2005 Summer Special Olympics

By Master Sgt. Norma Long

The Special Olympics took place this year on June 3 and 4 at UNH. We would like to thank the commanders for participating in the opening ceremonies on Friday night.

Also, to thank the following individuals for volunteering their time for the Awards Presentation. Some of the members below worked both days and they were long days in the hot sun.

The unit members volunteering were Col. Mike Horne (St HQ), Senior Master Sgt. Wayne Dyer (CMF), Lt. Col. Nicole Desiletsbixler (OSF), Master Sgt. Norma Long (MSF), Master Sgt. Elaina Dorto



(Photo by Austin Long, son of Master Sgt. Norma Long)

Top: Master Sgt. Norma Long and Staff Sgt. Jamie Marier.

Bottom, left to right: Senior Airman Lindsey Watson-Kirwin, Senior Airman Darsy Cote, Master Sgt. Elaina Dorto, Tech. Sgt. Christie Rouleau, Lt. Col. Nicole Desiletsbixler.



(Photo by Senior Airman Lindsey Watson-Kirwin)

Left to Right: Airman 1st Class Jason Inglis, Senior Airman Keith Morgan, Col. Mike Horne and Senior Master Sgt. Wayne Dyer.

(133ARS), Tech. Sgt. Christie Rouleau (OG), Staff Sgt. Jamie Marier (MXS), Senior Airman Lindsey Watson-Kirwin (ARW), Senior Airman Darsy Cote (ARW), Airman 1st Class Anne Scheurle (Student Flt), Airman 1st Class Jason Inglis (Student Flt) and Senior Airman Keith Morgan (Student Flt).

Next year we will welcome any retiree's and unit members to participant. The children and parents look forward to seeing us every year. Once you do it one year, you will be sure to want to participant again year after year.

Safety Messages & Reminders

Riders Know Your AF Motorcycle Policy!



AGRs and those on MPA tours are required to wear helmets and other protective gear at ALL TIMES on and off the installation. Serious consequences could result if an incident was to occur and you were not wearing the proper protective gear. For those on MPA tours, the Wing may not have any input on those consequences and you are subject to prosecution under the UCMJ.

Technicians off duty and off the installation, while strongly encouraged, are not required to adhere to the same standards.

Please refer to AFI 91-207 paragraphs 13-15 for more information.

Parking restrictions set *By Mori Mitsui, Base Architect*

Please be advised that there will be ongoing construction on building 145 north and 149 south until Spring 2006. The workers will be parking in the north end of the old communications parking lot and in the area between buildings 145 and 149 for the duration of the projects.

Please refrain from parking your vehicles in this area.

We appreciate your assistance and thank you in advance for your understanding and cooperation in this matter.

Any questions, please contact CE at x 2378.



New speed limits during ramp Construction

By Senior Master Sgt. Jim Roberts



The ramp construction project has begun.

This means that there will be increases construction vehicle traffic on Flightline and Range Road.

There will also be a contractor on Flightline Road drilling and taking soil samples during this time.

Effective July 5 and through the completion of the ramp project in 2006, the speed limit for both roads will be 15 MHP.

Any questions, contact us at 603-430-3487.

Shades of Green, Florida Summer Specials

By Staff Sgt. Angela Skinner

Shades of Green, an Armed Forces Recreation Center located in central Florida on Walt Disney Resorts is offering three end of summer specials from Aug. 7 through Sept. 30.

The Ultimate Access VIP Package is only \$749 per person, based on double occupancy and allows you to take advantage of a great way to experience some fun in the sun while feeling like a star!

This special package is a 6 day, 5 night stay at Shades of Green and is packed with one of a kind activities and programs. Package includes tickets and transportation, a breakfast buffet at Shades of Green each morning, and select other meals.

The Ultimate Access Package runs Sunday through Friday and is offered the following dates: Aug. 7-12, Aug. 14-19, Aug. 21-26, Aug. 28 - Sept. 2, Sept. 11-16, Sept. 18 - 23, Sept. 25 - 30. Don't miss this incredible opportunity!

Fun & Sun Getaway Room and Breakfast Package

With this package you will enjoy superb accommodations in one of our well-appointed guest rooms with complimentary breakfast daily at the Garden Gallery Restaurant. This 5 to 8 night package is based on double occupancy. Prices start at \$399 (for 2 adults) for Category 1 guests and \$499 (for 2 adults) for Category 2 and 3 guests.

BONUS NIGHT Enjoy one night FREE

Get 7 for the price of 6! Stay at Shades of Green for 7 nights or more and receive one night free! No restrictions, the only requirement is a minimum stay of at least 7 nights.

To book one of the End of Summer Specials contact Shades of Green Reservations Monday - Friday 8:30 a.m.-5:00 p.m. EST at (888) 593-2242. ALL offers subject to availability. Advanced reservations recommended. Packages/Discounts cannot be combined with any other offer. For full details, visit (www.shadesofgreen.org)

Clinic completes home station training

By Senior Airman Lyndsey Hooper

The Medical Group completed home station training to prepare for the up-and-coming Health Services Inspection this December. Some training included SABC, Casualty Movement, Shelter Assembly and a Mass Casualty Exercise on the last day. Security Forces was extremely accomidating providing members of the Medical Group with Radio Communications & Ettiquette Training, Threat & Future Battlefield Environment anf Geneva Convention Briefings, as well as 9mm and M16 weapons training. Thanks to Tech Sgt. Dale Snowdon and Master Sgt. Craig Moody for your excellent customer service skills and committment to keeping th MDG trained, it was all very much appreciated. Also thanks to the Fire Department who provided Fire Exstinguisher Training also.

Menu



(Photo by Staff Sgt. Dawn Finniss)

Saturday

\$3.50 Meal Charge

- Pineapple Chicken
 - Fried Rice
 - Cheeseburgers
 - French Fries
 - Salad & Bread Bar
 - Glazed Carrots
 - Sauteed Mushrooms& Onions
 - Gingerbread Cake w/
Whipped Topping
 - Assorted Desserts
 - Assorted Hot & Cold
- Beverages

Sunday

\$3.50 Meal Charge

- French Onion
 - Mrs. Z Chicken
 - Pasta Primavera
 - Chicken Cordon Bleu
- Sandwich
- Salad & Bread Bar
 - Mashed Potatoes
 - Macaroni & Cheese
 - Chicken Gravy
 - Glazed Carrots
 - Green Beans
 - Coconut Pudding
 - Assorted Desserts
 - Assorted Hot & Cold
- Beverages

20 Things You Didn't Know About U.S. Presidents

Not only were these men leaders of the United States, they were multitallented, unique, and sometimes even downright quirky. We've heard a lot about their contribution to United States history. But would you have guessed the following?

Part 1 of 20:

1. In warm weather, 6th president of the United States John Quincy Adams customarily went skinny-dipping in the Potomac River before dawn.

Information from MSNEncarta

Around the Wing

By Tech. Sgt. Emily Tebbetts

Congratulations to Master Sgt. June Fonteyne and Master Sgt. Tracy Lantz who were married on July 9th. Master Sgt. Fonteyne is a fulltime member of the Medical Group and Master Sgt. Lantz is on an MPA tour with finance. The two tied the knot in New Castle, NH with a few close friends and family with former clinic member John Bertogli presiding.

Congratulations to 2nd Lt. Cassey Tolman who recently got a job as a physician's Assistant in Georgia. 2nd Lt. Tolman moved to Alabama where she bought a beautiful home. Congratulations on your new position!

5K Road Race & 1 Mile Fun Walk/Run Registration

Sept. 11, 10:00 am Start Time

Please fill out information requested below, sign waiver and return with payment.
For more information contact Master Sgt. Brigid Duggan at (603) 430-3194 or
brigid.duggan@nhpeas.ang.af.mil.

Name: _____ Organization: _____

Age on Race Day: _____ Sex: Male Female

Home phone: _____ Work Phone: _____

Email Address: _____

Shirt Size: small medium large x-large

Event: 5K Road Race 1-Mile Fun Walk/Run

For **5K Road Race Competitors Only** select one category:

29 and under 30 – 39 40-49 50 and over

Release/Waiver: I assume all risks associated with participation in this event including, but not limited to, falls, contact with other participants, the effects of the weather including high heat and/or humidity, traffic, and the conditions of the road, all such risks being known and appreciated by me. Having read this waiver and knowing these facts, and in consideration of your accepting my registration, I waive and release the United States Air Force, the New Hampshire Air National Guard, the Pease Development Authority and any employees of the organizations from all claims or liabilities of any kind arising out of my participation in this event, including any liability that may arise out of the negligence or carelessness on the part of any persons named above.

Signature (if under 18 years of age, parent must sign)

Registration Fee:

\$10.00 for 5K participants, free for 1-Mile Fun Walk/Run

Please make checks payable to Brigid Duggan and mail to Master Sgt. Brigid Duggan, 260 ATCS/IM, 302 Newmarket St. B247, Pease ANGB, NH 03803

Amenities Include:

Water

T-Shirts for all 5k participants

Awards to all 1-Mile Fun Walk/Run participants

Medallions to the top 3 finishers in each of the 5K road race categories both male and female



Guard Talk

by Senior Master Sgt. Valerie Morgan
Wing Human Resources Advisor

Guard Talk welcomes your submissions. If you have something interesting or a special event that you'd like to share, please give me a call at tel: (603) 430-3151, fax: 430-2456 or drop a line to 157 ARW/HRA,

302 Newmarket Street, Pease ANGB, NH 03803-0157E-mail address: valerie.morgan@NHPEAS.ANG.AF.MIL

- **Amy and Nelson Perron (ARW)** are pleased to announce the birth of their first child, a daughter, **Audrey Marilyn**, who was born on March 6, 2005 at 10:05 p.m. Baby Audrey weighed in at 6 lbs. 8 oz. and measured 20 inches long. Amy is an ultrasound technician at Exeter Hospital. Nelson, a tanker pilot, is a full-time technician in the Wing Plans Section. The family moved into their newly built home in Nottingham last November.

- Congratulations to **Rusty and Melissa Theriault (CF)** on the arrival of their second child, **Ava Marie**, who was born on June 15, 2005 at 8:16 a.m. Baby Ava weighed in at 7 lbs 14 oz and measured 18 ½ inches long. Ava has a big brother, **Ian**, 5. Melissa works full-time in the Regional Operations Security Center (ROSC). Rusty is self-employed as a carpenter. The family makes their home in Lyman, Maine.

- Congratulations to **Wendy Estey-Kirker**, wife of **Alan Kirker (SVF)** who graduated from Lesley College on May 23, 2005 with a BA in Behavioral Science. Wendy was recently selected for a position as claims representative with the Social Security Administration in Manchester. She completed 13 weeks of training at the Federal Building in Portsmouth. Wendy's father, **Michael Estey (RET CES)** served as the First Sergeant for the Civil Engineer Squadron. Husband, Al, is employed full-time as a case counselor/manager for the State of New Hampshire, Department of Corrections. Militarily, he is assigned to the Services Flight. Wendy and Al have three children, **Brianna, 12, Madison, 3, and Camden, 1 1/2**. They make their home in Laconia.

- We had an opportunity to chat with **Norm Patrick (RET HQS)** at the Retiree Picnic in June. He and his wife, **Lise**, are both fully

retired now. Norm retired in 1999 as an auditor for USPFO. He had a total of 37 years of military service. Lise retired from Vogel's Hallmark where she worked for 25 years. The couple has 4 children and 7 grandchildren. They have a beautiful home in New Durham on Merrymeeting Lake. Norm tells us that they bought a pontoon boat last year and have been enjoying life!

- **Paul Russo (RET RMS)** and his wife, **Josie**, are busy grandparents these days trying to keep up with their 11 grandchildren. Paul tells us that it seems like there's a birthday or special event every other week! Paul retired from his full-time job with the United States Postal Service in 1989. He retired from the NHANG in 1994. At the time of his retirement, he was assigned to the Transportation Section. Paul and Josie make their home in Portsmouth.

**THAT'S ALL FOR THIS TIME
FOLKS, SEE YOU IN
SEPTEMBER!!**

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